# **Terms of Participation**

# 1. Conditions for Participation

- 1.1. Participants must be employed at either Forschungszentrum Jülich or the RWTH Aachen for the entire duration of the program.
- 1.2. Participants are obligated to participate in all modules of the program (see 2).
- 1.3. Participants are obligated to consult with their supervisor regarding their participation in the program and their availability on the individual dates.

### 2. Obligation to Participate

- 2.1. All modules of the JUICE program, including online seminars, in-person workshops (including the innovation contest) and coaching sessions as well as the networking event, are mandatory.
- 2.2. Participants must ensure their availability on the dates and times outlined in the current program schedule prior to application. This includes consultation with the supervisors regarding time scheduling to assure participation. The program schedule is available on the internet site of the JUICE Program (<a href="https://go.fzj.de/juice">https://go.fzj.de/juice</a>)
- 2.3. In case participants fail to attend more than one workshop, the participants will not receive a certificate of completion. In case the participants fail to attend more than two workshops, the Innovation division (I) reserves the right to exclude the participants from the JUICE program and charge the participant's institute for the costs of the participation.
  - If a participant is not present at the Innovation Contest, they will not receive a certificate of completion even if you attended all other parts of the program. The Innovation division reserves the right to make an except if extraordinaire circumstances present themselves.
- 2.4. Participants who are unable to participate in an element of the JUICE program must inform the program coordinator as soon as possible.

# 3. Confidentiality

- 3.1. People involved in the JUICE program (participants, trainers/coaches) are obligated to maintain confidentiality about the research shared by the participants as well as ideas related to business models and the utilization of knowledge and technologies expressed by the participants in the context of the JUICE program unless the owner of these assets explicitly gives their permission.
- 3.2. The obligation to maintain confidentiality applies especially to contact with people and organizations outside of Forschungszentrum Jülich and extends beyond the end of the JUICE program unless the owner of these assets explicitly gives their permission.
- 3.3. People involved in the JUICE program are not allowed to make use of the research or ideas related to business models and the utilization of knowledge and technologies expressed by other participants unless the owner of these assets explicitly gives their permission.

#### 4. Proof of Participation

- 4.1. After participation in all modules of the JUICE program, participants will receive a certificate as proof of their achievements. (see also 2.3)
- 4.2. Proof of participation for individual modules will not be issued.

#### 5. Internal Use of Project Information

5.1. Relevant information about projects within the JUICE program, which are subject to services of I, can be shared among members of I and be used by I to address feedback and service offers to participants.

# 6. Assignment of Available Places

- 6.1. Available places are limited, and applications will be considered based on the formal fit for the program and the motivation expressed by the applicant. If the criteria are met by more participants than the number of available places, applications will be considered based on the order they were received.
- 6.2. In case there are no more places available, applicants will be put on a waiting list.
- 6.3. Applicants are obligated to communicate the cancellation of their application as soon as possible to the program coordinator so that applicants on the waiting list can be considered.

# 7. Use of Images, Video Recordings and Participant Information

- 7.1. Throughout the JUICE program, photos and video recordings, including voice recordings, might be taken for the purpose of communication. By agreeing to the terms of participation, participants give their consent to the creation and use of such materials.
- 7.2. By agreeing to the terms of participation, participants give their consent to the use of information related to their person and the projects they work on for the purpose of internal communication, as long as clause 3 is not affected.
- 7.3. Images, video material, voice recordings and other information related to participants may be solely used for communication, including news and articles in magazines, flyers and other advertisement for the JUICE program, internal reports etc.
- 7.4. In case participants do not want to give their consent to the creation and/or use of photos, video recordings or other participant information, they must inform the program coordinator in advance.