



POST-DOC NETWORKING AND ADVOCACY IN GERMANY

HAPN AND THE POST-DOC NETWORK @ FZJ

11TH APRIL 2025 | RHYS JACOB, KRISZTINA KONYA

HAPN @ FZJ

Overview

- 350+ post-docs at FZJ
- HAPN at FZJ established in October 2024
- Two representatives chosen:
 - *Dr. Rhys Jacob [IMD-1]*
 - *Dr. Krisztina Konya [IAS-7]*
- Participated in HAPN kick-off event in Berlin in November 2024
- Represents FZJ as steering committee members in HAPN meetings
 - *Votes on HAPN issues (e.g., bylaws/statutes, press-releases, etc.)*
 - *Actively participates in HAPN working groups*
 - *Involved in HAPN strategy and future direction*
- Benefits and how to join

HAPN @ FZJ

FZJ Representatives



Dr. Rhys Jacob
IMD-1
At FZJ since 2021



Dr. Krisztina Konya
IAS-7
At FZJ since 2024

HAPN KICK-OFF IN BERLIN

November, 2024



HAPN @ FZJ

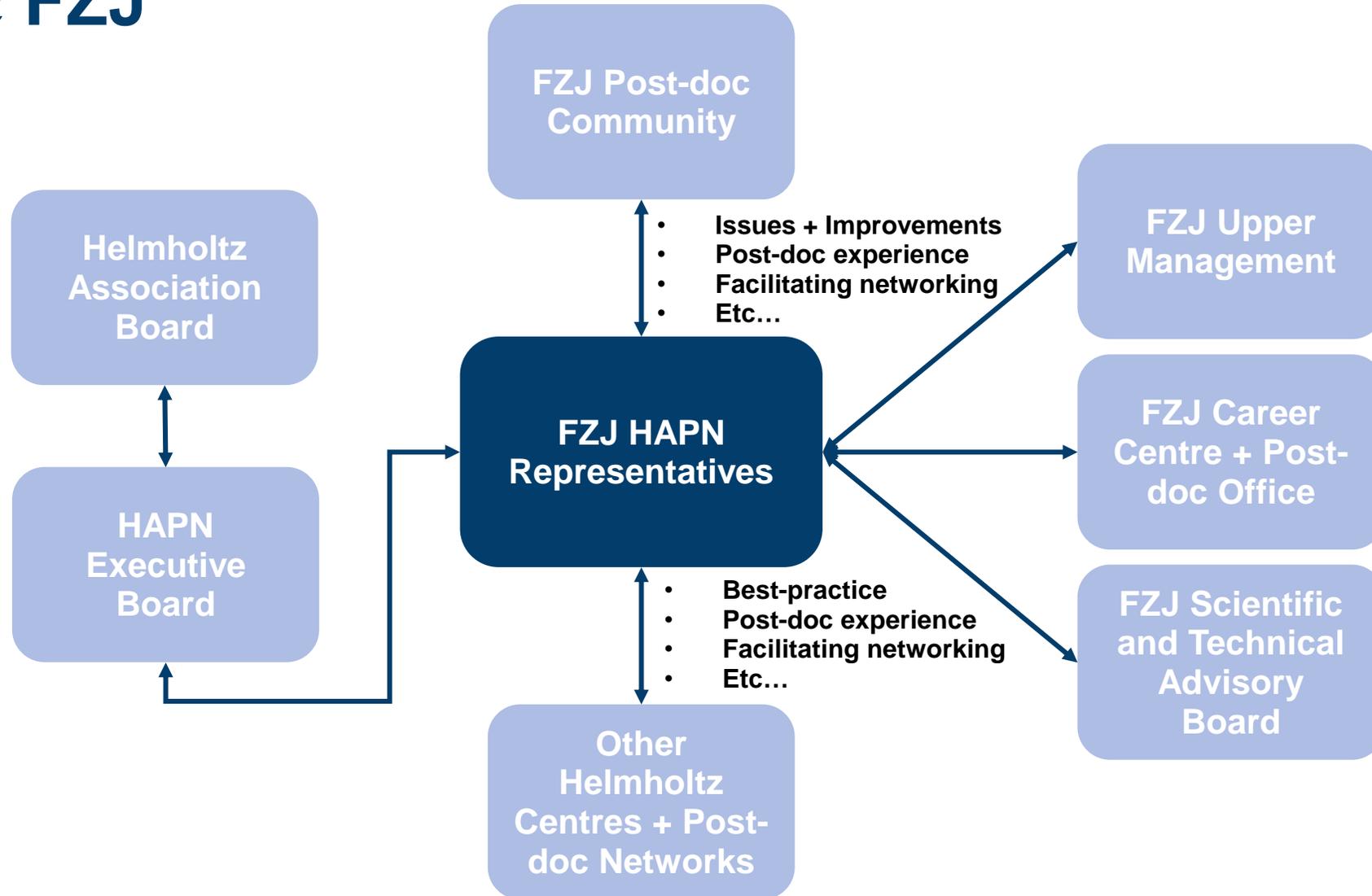
Roles and Responsibilities

HAPN representatives at FZJ are responsible for participating (and voting) in HAPN steering committee meetings, actively participating in HAPN working group(s), facilitating networks/networking within and between FZJ/Helmholtz Association/other Post-doc networks, and presenting/passing on information to Helmholtz and FZJ upper management regarding Post-doc issues

- Steering committee meetings occur every 3 months
 - *Range of discussion points ranging from bylaws and new members to strategy and position statements*
 - *Some topics require voting*
- Currently 3 working groups in HAPN
 - *WG1: Communications*
 - *WG2: Networking*
 - *WG3: Perspectives*
 - Krisztina and Rhys active in this working group

HAPN @ FZJ

Position



HAPN @ FZJ

Current Tasks

HAPN is already active at FZJ and plans over the coming year to expand and increase visibility and impact through events and other programs including:

- Post-doc/Career Centre sponsored events
 - *Information seminars (e.g., today)*
 - *Post-doc Summer and Winter Parties*
- Post-doc networking events
 - *Establishment of a FZJ Post-doc network*
 - *Post-doc Summer and Winter Parties*
 - *Semi-regular Post-doc lunches/coffee catchups*
- Further HAPN initiatives at FZJ
 - *Helmholtz-wide Post-doc survey*
 - *Standard starting pay for all Post-docs (e.g., 13.3)*
 - *Ensuring information is available in at least German and English*
 - *Etc...*

HAPN @ FZJ

Benefits and how to get involved...

Benefits of being involved:

- Active role in shaping and improving Post-doc experiences for employees at FZJ and Helmholtz centres
- Networking (internal and external)
- Showcases ability to work in a team and in work-relevant associations in addition to presentations to upper management

How to get involved:

- HAPN @ FZJ is actively recruiting and is always happy to receive new members
- Contact the FZJ representatives (Rhys + Krisztina) and/or contact HAPN and indicate that you would like to join
 - Rhys email: r.jacob@fz-juelich.de
 - Krisztina email: k.konya@fz-juelich.de
 - HAPN email: hapn_contact@listserv.dfn.de
- You will then be invited to the next Onboarding session (TBD) to learn more and choose your working group/task

POST-DOCS @ FZJ

Other important information

Post-doc networking at FZJ

- Whatsapp group: scan QR code
- Website: <https://www.fz-juelich.de/en/career-center-postdoc-office/networking-services/postdoc-activities>

Career Centre and Post-doc Office

- Website: <https://www.fz-juelich.de/en/career-center-postdoc-office>

Other Post-doc networks and groups

- GPN: <https://germanpostdoc.net/>
- Max-Planck: <https://www.postdocnet.mpg.de/>
- Leibniz: <https://leibniz-postdoc.de/>
- GSO: <https://gsonet.org/>

Postdoc Jülich

WhatsApp group

