



CAREER CENTER & POSTDOC OFFICE

Career Tracking Alumni 2022

28.04.2023 TEAM CAREER CENTER & POSTDOC OFFICE

CAREER TRACKING

Procedure and goals



Goals: Understanding the career paths of alumni, addressing alumni as role models for events and networks, as speakers and mentors.



Evaluation of all Career Center & Postdoc Office counselors 2018-2022.
Process coordinated with data protection officer.



Search in professional social networks (Xing and LinkedIn preferred).



Recording of next position (possibly already other), department, sector, region **and** station **before** working at **Forschungszentrum Jülich** (master's degree or internship).

CAREER TRACKING

Information on sample

▶ **All clients (2018-2022): n= 353**
Of which: 163 Postdocs, 154 PhD, 36 other (e.g. Executive Board Officer, Scientists)

▶ **Alumni: n= 178 (50%), Postdoc Alumni: n= 73 (44%), PhD: n= 88 (57%)**

▶ **Recording of** next position (possibly already other), department, sector, region

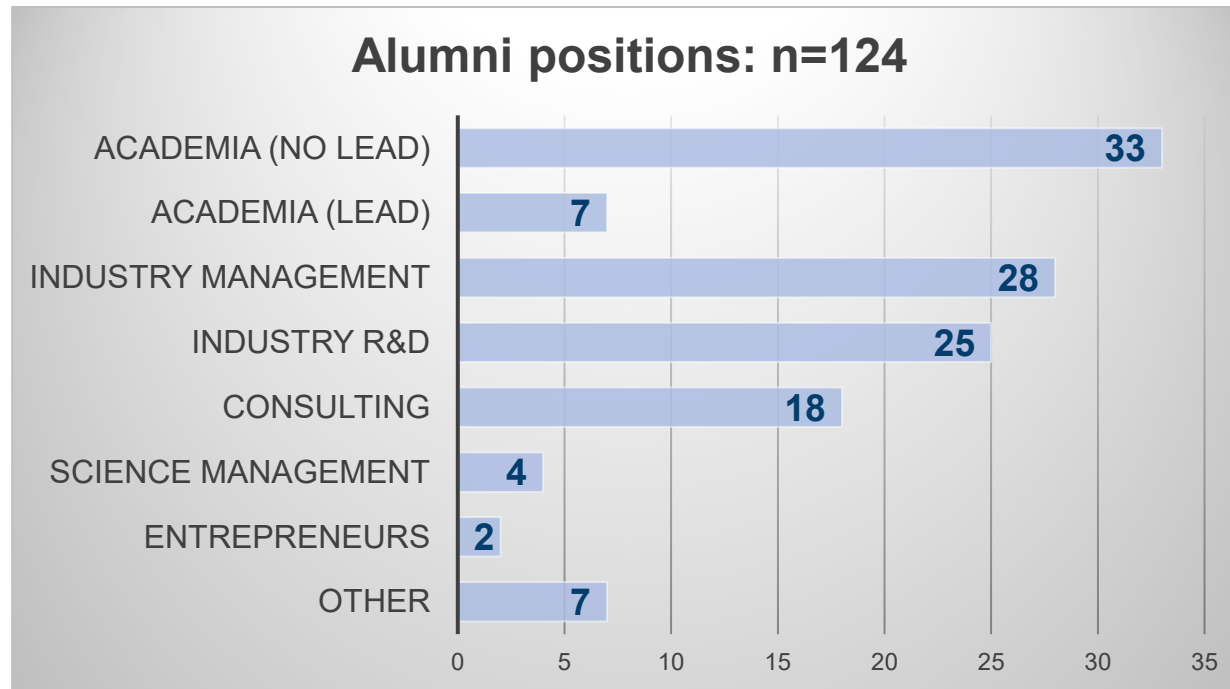
▶ **22 people** have already completed at least **one other position change**

CAREER TRACKING

Analysis: All clients 2018-2022; n= 353

Of which: 163 Postdocs, 154 PhD, 36 other (e.g. Executive Board Officer, scientists)

All Alumni: n= 178 (50%) - Postdoc Alumni: n= 73 (44%), PhD: n= 88 (57%)



70% of all alumni could be found
Postdocs: 71%
PhD: 69%

57% of alumni go into industry

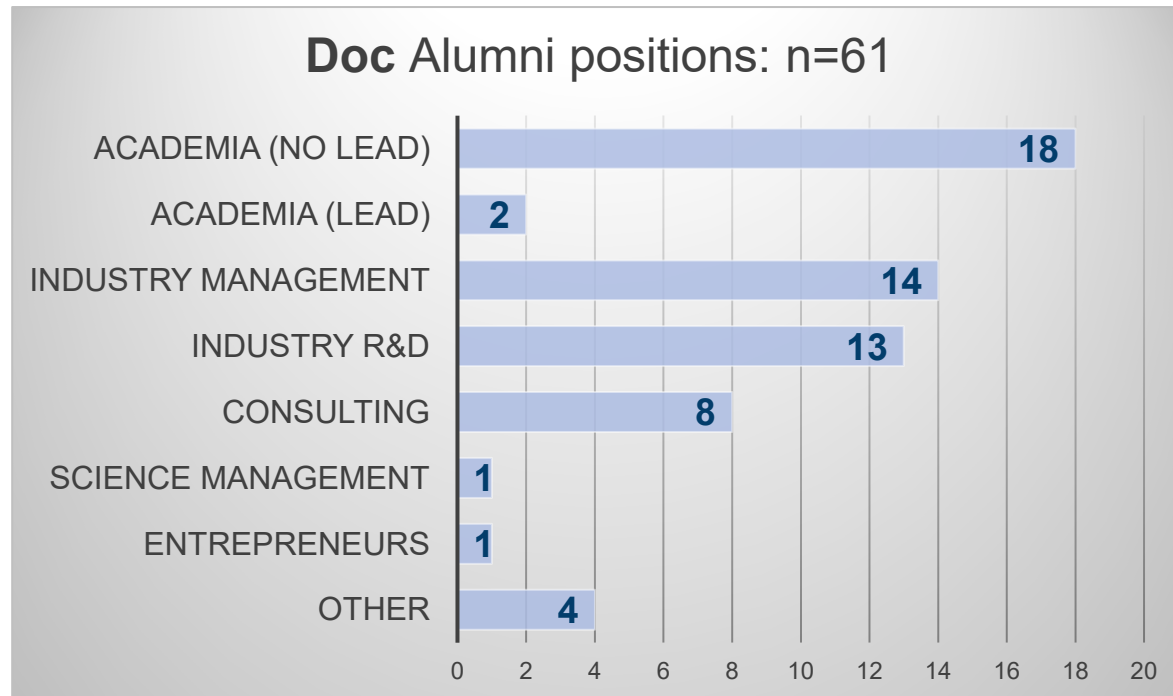
Position changes after leaving FZJ often
within **industry**
(e.g. consulting to management, R&D to management)

Alumni who could be found: n=124 (postdocs, PhD students, others)

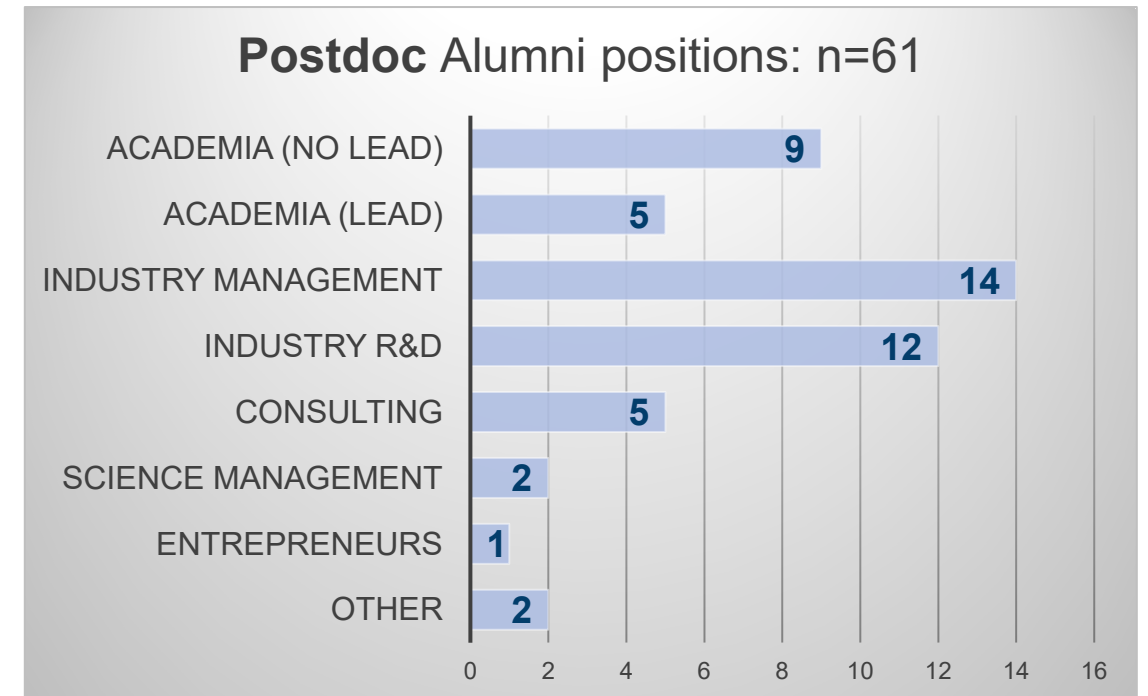
CAREER TRACKING

Analysis: All clients 2018-2022; n= 353

Only PhDs (n= 154) Alumni: n= 88 (57%);



Only Postdocs (n= 163) Alumni: n= 73 (44%)



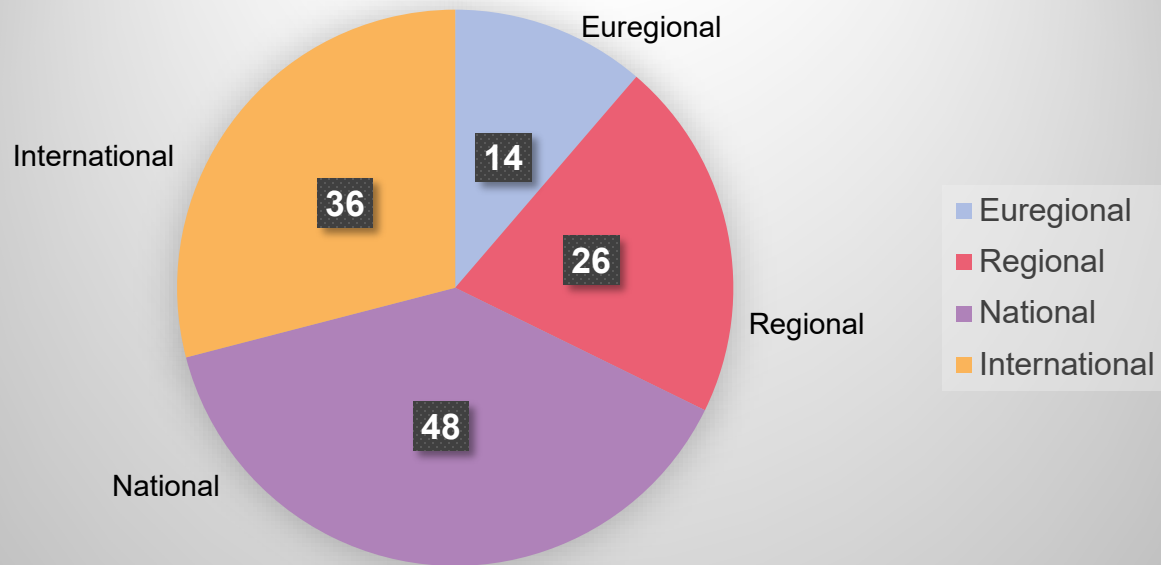
Comparable trends among Postdocs and PhDs.

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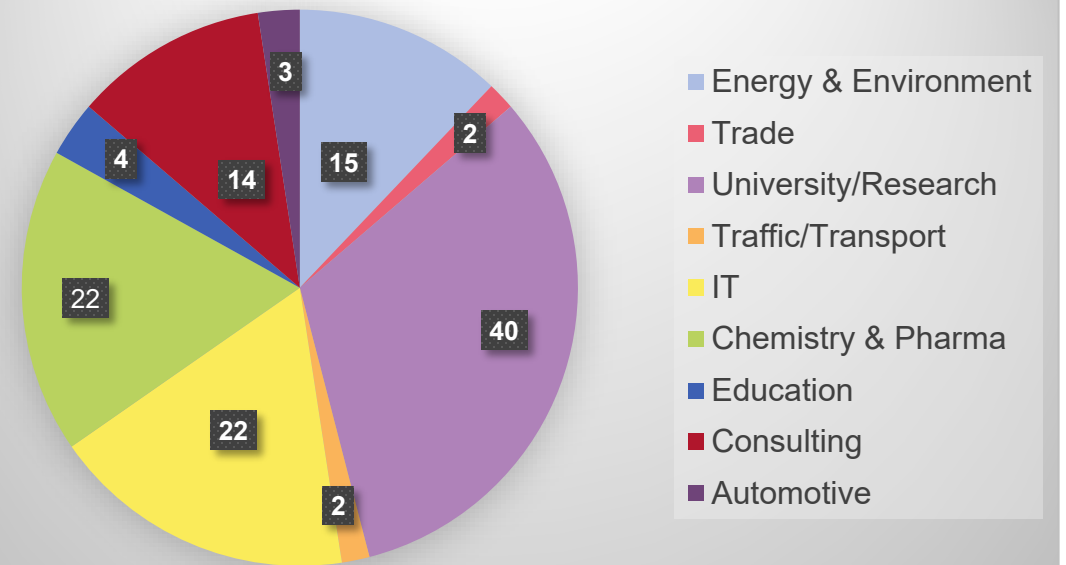
Analysis: All clients 2018-2022; n= 353

Alumni: n= 178 (50%)

Alumni: New region (n= 124)



Alumni: New sector (n= 124)

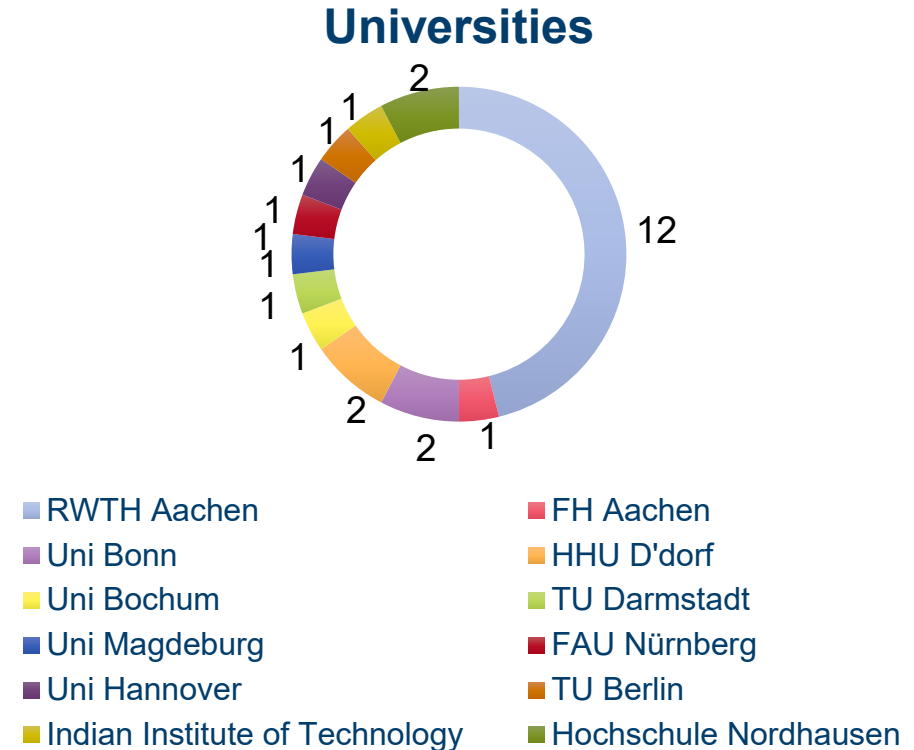
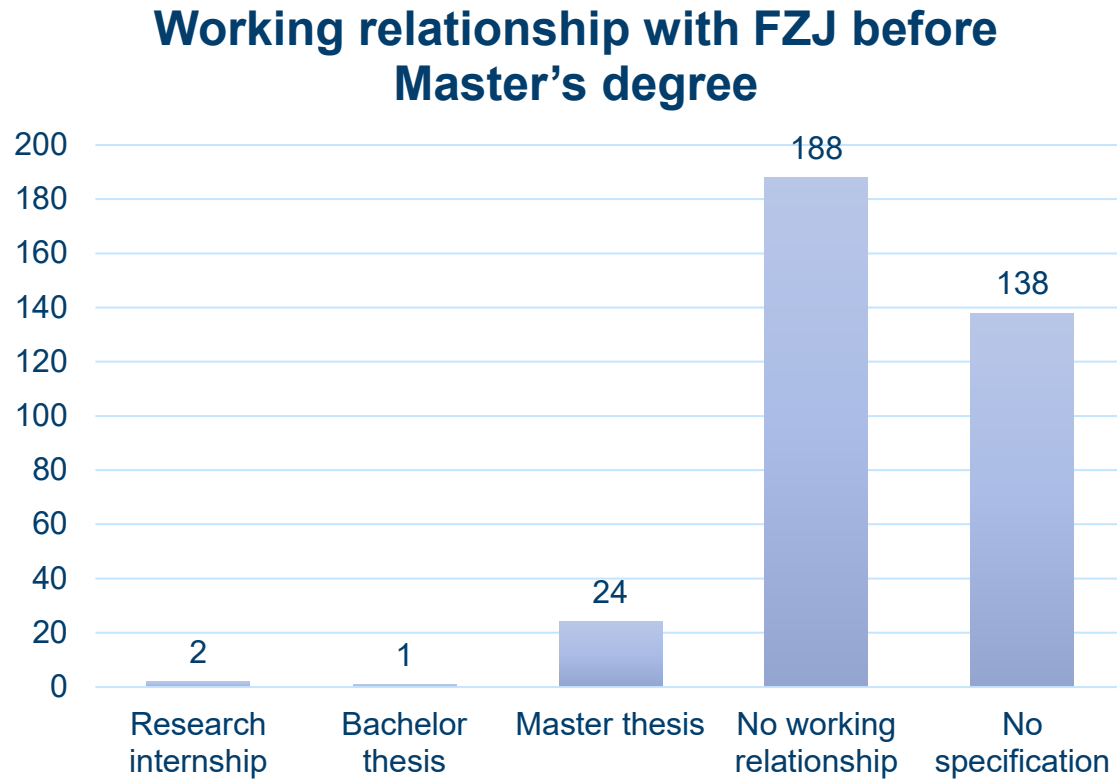


Sectors correspond to professional backgrounds of the alumni in FZJ.

PREVIOUS EXPERIENCE WITH FZJ

Analysis: All counselors 2018-2022; n= 353

Question: Who has had contact with FZJ before the PhD or postdoc period?



PREVIOUS EXPERIENCE WITH FZJ

Mainly in the context of master thesis at RWTH Aachen



61% of those advised had provided information on where they had completed their bachelor's/master's degree.



13% of those who made a statement in this regard, already had a working relationship with Forschungszentrum Jülich during their studies.



Mainly master thesis were carried out (n=24), but also one bachelor thesis and two research internships.



By far the most frequent were the working relationships with RWTH Aachen University (n=12), the other universities and colleges show no particular accumulations.