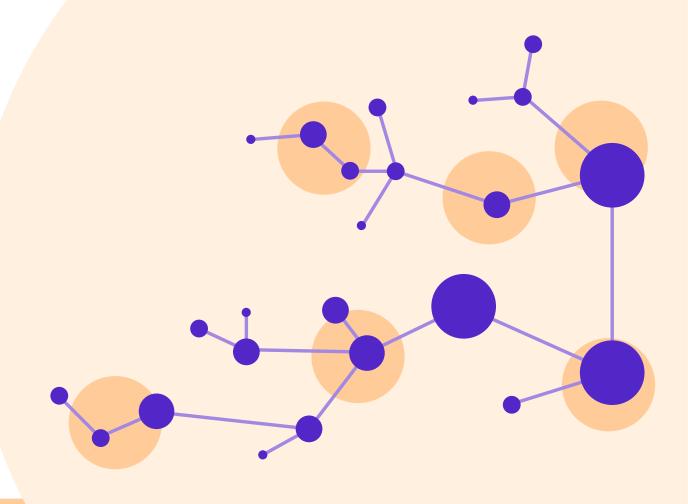


# GERMAN POSTDOC NETWORK



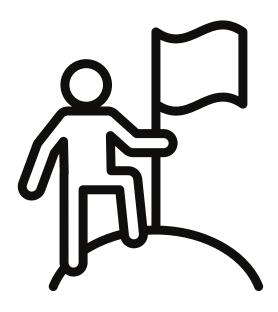
A holistic community to inform, connect and support postdocs

# **Our Mission**

Our mission is to **improve the postdoctoral experience** by creating opportunities for connection, collaboration, and identity-building across all research fields and institutions.

We aim to gather and disseminate crucial information ensuring postdocs are well-informed and supported.

We give a voice to postdocs to **represent their interests** and influence policies that impact their professional and personal development.





# Vision



#### → for the network

We envision an established network that is the hub connecting postdocs and stakeholders, driving cultural change that recognizes the value and contributions of postdocs, ensuring that they are represented and empowered to succeed.



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→ for the postdocs

We envision that postdocs are a defined group, having clear career perspectives across all sectors and their voices are heard on all levels.



#### **German Postdoc Network**

#### Community

#### **Identity Building**

Clarify the term postdoc and the objectives of the postdoc phase.

#### **Foster Connection**

Connecting postdocs with each other, online and offline.

### Strengthen Collaboration

Find and connect existing networks and stakeholders and give them visibility.

#### Information

### Information Aggregation

Collect and compile data on postdocs, existing networks, events and resources.

#### Resource Accessibility

Provide centralized, easily accessible information about legal frameworks, contact points, partners, events and career perspectives.

#### Advocacy

### Community Representation

Engage with policymakers and institutions, ensuring postdocs needs and concerns are addressed.

#### **Door Opener**

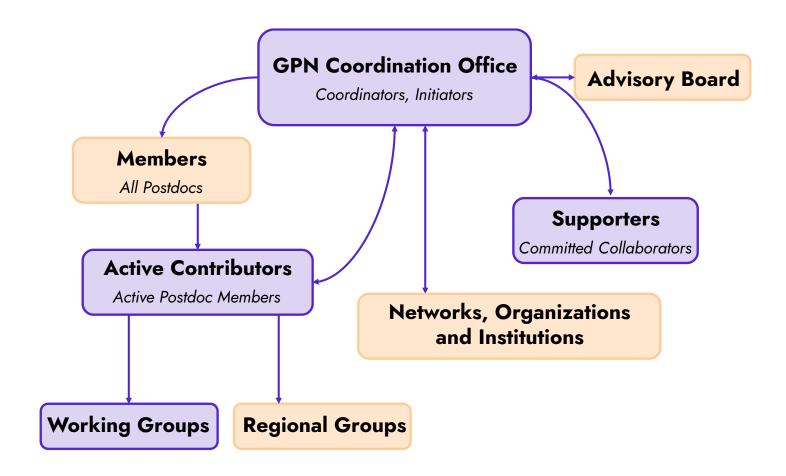
Facilitate meaningful dialogue between postdocs and decisionmakers to ensure a voice on policies impacting their professional life.

# **Key Objectives**

Postdocs (R2), Networks, Organizations, Institutions



# Structure of the network





**WG Annual Conference** 

Plans an in-person conference for all postdocs in Germany to come together and connect.

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#### **WG Survey**

Plans a survey for all postdocs in Germany regarding working conditions, mental health, mobility and career aspirations.

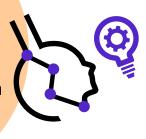
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## WG Strategy & Concepts

Develops the overall strategy of the GPN and works on establishing an advisory board and regional groups.



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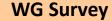
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Wants to raise awareness about the situation of postdocs and represent and empower them.



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#### Team Postdoc-Definition

Wants to find a definition for the term "postdoc" for the GPN and beyond, clarifying the target group.



# **Events**



Calling All Postdocs in Lower Saxony:
Join the Regional Postdoc Network!

Let's name our network, define our goals, set a structure and discuss events and activities!



28 April 11 AM

**Q** Location: **Zoom** 



**WORKSHOP** 

# What Defines > a Postdoc?

@Postdocs &Postdoc networksin Germany

Let's discuss what it means to be a postdoc and strengthen our voice together!

06 May 1-3 PM

**Q** Location: **Zoom** 



# **Events**



# **Beyond the Postdoc**



A Journey to **Professorship** 

Join our lunch talk on the path from postdoc to professorship.



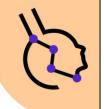
**15 May** 1-2 PM

Location: Zoom

**Prof. Chaitanya** Gokhale









**Speaker: Vitaliy Bondarenko** 

Friday 23 May

Location: Zoom











# German Postdoc Network

A holistic community to inform, connect and support postdocs.

**Team** 



Judith Münch



**Alexandra McCormack** 



#### **Our Target Group**

Postdocs across all research fields and institutions in Germany.

#### **Our Mission**



Create a community fostering connection and collaboration between postdocs.



Provide important resources and information to facilitate your postdoc journey.



Empower postdocs to advocate for their needs and to influence policies impacting their development.

#### **Working Groups**

Get involved and help tailor the GPN towards your interests and needs!



#### Stay informed!

Stay updated about events and resources of the GPN. Join here!



#### Get active!

Become an active part of our community and join a working group. Learn more!



#### **Contact**



contact@germanpostdoc.net



germanpostdoc.net